# **CLOSED CASE SUMMARY**



ISSUED DATE: APRIL 27, 2018

CASE NUMBER: 2017OPA-1125

## **Allegations of Misconduct & Director's Findings**

#### Named Employee #1

Allegati	on(s):	Director's Findings		
# 1	13.030 - Emergency Vehicle Operations 2. Officers May Drive	Sustained		
	in an Emergency Response Only When the Need Outweighs			
	the Risk			
Improved Dissipline				

#### Imposed Discipline

Oral Reprimand	
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#### Named Employee #2

Allegation	on(s):	Director's Findings
# 1	5.002 - Responsibilities of Employees Concerning Alleged	Not Sustained (Inconclusive)
	Policy Violations 6. Employees Will Report Alleged Violations	

This Closed Case Summary (CCS) represents the opinion of the OPA Director regarding the misconduct alleged and therefore sections are written in the first person.

### **EXECUTIVE SUMMARY:**

OPA received two complaints regarding Named Employee #1 driving a patrol vehicle in an unsafe manner down a sidewalk in potential violation of policy. During its intake investigation, OPA identified that Named Employee #2, who was the passenger in the vehicle, failed to report misconduct as required by policy.

## **ADMINISTRATIVE NOTE:**

At the discipline meeting in this matter, the chain of command disagreed with my original recommendation to sustain the allegation against Named Employee #2 that he failed to report misconduct. This was the case, even though the chain of command ultimately agreed that Named Employee #1's driving during this incident was in violation of policy. After further consideration, I agree and reverse my finding. I now recommend that this allegation be Not Sustained – Inconclusive.

## **ANALYSIS AND CONCLUSIONS:**

Named Employee #1 - Allegation #1

13.030 - Emergency Vehicle Operations 2. Officers May Drive in an Emergency Response Only When the Need Outweighs the Risk

On the date in question, the Named Employees responded to an assault call. While driving to the scene in their patrol vehicle, a "fast back" was requested, meaning that the involved officers called for other officers to quickly

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come and assist them. In response, Named Employee #1 (NE#1), who was driving the vehicle, began to engage in emergency vehicle operations. Named Employee #2 (NE#2) was the passenger.

As they neared the scene, an officer came over the radio and stated: "under control, one in custody, start sending fire." The dispatcher repeated that there was "one in custody, under control"; however, NE#1 continued to engage in emergency vehicle operations for nearly another minute. Moreover, as he approached the scene, he began driving his vehicle on the sidewalk. When he did so, he pulled in front of a pedestrian that was walking on the sidewalk behind his vehicle. I believe this to have been one of the Complainants based on this individual's description of NE#1's driving and where he was situated at the time. NE#1's GPS recorded that his patrol vehicle was, at least at one point, traveling on the sidewalk at speeds up to 20 miles per hour.

This matter came to OPA's attention when two civilian Complainants independently reported the Named Employees' conduct and complained that NE#1 was driving recklessly and dangerously. The first Complainant reported that the Named Employees drove on the sidewalk in front of his building at a high rate of speed with their lights and sirens flashing. He stated: "Had I been 6 steps further in my trip to the car I would have stepped out directly in front of him/her and there is no way they could have stopped." He concluded by saying that the Named Employees' response was "absurd" and that there was no "imminent threat" at the time. The second Complainant recounted observing: a "Police car speeding down the sidewalk to chase a homeless women [sic]" and said that the Named Employees "could have killed anyone walking out the door of my place of business." She told OPA that: "It is one of the most ill advised and reckless things I have ever seen."

At his OPA interview, NE#1 asserted that, even after the two broadcasts indicating that the situation was under control, he was still concerned of what he described as imminent threats to fellow officers and civilians. He opined that the officer who indicated that the situation was under control sounded distressed and that it did not sound like the scene was actually under control. He told OPA that he believed that it was a tense, uncertain, and fast-evolving situation and that he thought driving down the sidewalk was the best and most reasonable option at the time. NE#1 asserted that this was the case even though he recognized that he also could have driven in the center or southbound lane of the adjacent north/south street.

SPD Policy 13.030-POL-2 states that officers may drive in an emergency response only when the need outweighs the risk. The policy further states that: "The preservation of life is the highest priority." (SPD Policy 13.030-POL-2).

I find that when NE#1 drove on the sidewalk at 20 miles per hour after being informed that the situation was under control and that the suspect was in custody, he violated this policy. Further, I find NE#1's explanations for why he did so to be unconvincing. Here, NE#1 engaged in poor decision-making that, in my opinion, displayed a significant lack of judgment. Even more concerning than this, however, is the fact that NE#1 appeared convinced that he did nothing wrong in this case. This was so even months after the incident at his OPA interview. NE#1's driving was dangerous and put civilians at risk. This type of reckless conduct is exactly what this policy is purposed to preclude.

For these reasons, I recommend that this allegation be Sustained.

Recommended Finding: Sustained



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Named Employee #2 - Allegation #1

5.002 - Responsibilities of Employees Concerning Alleged Policy Violations 6. Employees Will Report Alleged Violations

SPD Policy 5.002-POL-6 requires that SPD employees who learn of possible misconduct report that misconduct. Minor misconduct must be reported to a supervisor, while serious misconduct must be referred to both a supervisor and OPA. SPD Policy 5.002-POL-5 defines minor and serious misconduct.

As indicated above, I agree with the Complainants that NE#1's driving and decision-making in this case were reckless, dangerous, and outside of policy. While I personally believe that this should have been evident to NE#2, it was not. Based on NE#2's OPA interview, I do not find that this was the result of bad faith. Instead, I find it more attributable to the fact that NE#2 was an inexperienced officer caught up in the heat of the moment who simply may not have realized that NE#1's actions were outside of policy.

Ultimately, under the circumstances of this case, I cannot conclusively make a determination as to whether NE#1 violated this policy by failing to report NE#1's driving to a supervisor or OPA. As such, I recommend that this allegation be Not Sustained – Inconclusive.

Recommended Finding: Not Sustained (Inconclusive)